

# Elected Executive Officer Stipend Proposal

## *Stipend Research Results (South Carolina GSA conducted)*

### **Benchmark of Stipends Given to Graduate Associations / Councils / Governments Executive Board in Peer and Aspirant Institutions**

*Prepared by: Clint Saily, President*

A survey was sent to fellow Presidents and Vice Presidents of graduate associations / councils / governments in the following peer, aspirant, and SC institutions:

- Auburn University
- University of Georgia
- University of Massachusetts
- University of Missouri
- University of Tennessee
- University of Florida
- University of Maryland
- Clemson University

We got replies from the following universities:

#### **Auburn University:**

The president and the Administrative Vice President of the Graduate Student Council (GSC) are paid \$1224 per month.

*Total: ~\$29,000/ year*

*Graduate Enrollment: 4,700+ students*

#### **University of Missouri:**

Currently, the Graduate Student Association (GSA) at MU pays stipends on a yearly basis at the end of term. The stipends are around \$500 and are paid from money allocated to GSA from a student fee. GSA however is a divisional council on campus

representing only graduate students. Members include the President, Vice President, Treasurer, Secretary, Director of Public Relations, and Director of Fundraising.

Regarding the Graduate Professional Council (GPC), officer honoraria are intended to compensate for dedicated service, to attract qualified candidates, and are expected as follows:

- President: \$4,750/year
- Vice President: \$4,200/year
- Treasurer: \$4,500/year
- Secretary: \$2,800/year
- Director of Programming: \$2,500/year
- Director of Communication: \$2,500/year
- Director of National Affairs: \$3,000/year
- Director of State Affairs: \$2,500/year

*Total: ~\$33,000 / year*

*Graduate Enrollment: 6,400+ students*

### **University of Georgia:**

The President is awarded an assistantship that pays about 1250/month (1/3 time: 13.33 hours) and the VP receives a one-time scholarship/stipend in one single installment of \$2000.

*Total: ~\$17,000 / year*

*Graduate Enrollment: 8,700+ students*

### **University of Tennessee:**

They are actually in the process of proposing that a portion of their budget be used for executive officer stipends.

*Total: \$0 / year*

*Graduate Enrollment: 6,000+ students*

### **University of Florida:**

The graduate student council (GSC) at the University of Florida is run entirely on a volunteer basis. There are no monetary incentives associated with being on the e-board.

*Total: \$0 / year*

*Graduate Enrollment: 12,100+ students*

### **University of Maryland:**

UMB does not offer any kind of financial compensation to executive board members of the GSA. The same goes for our university-wide student government body. Maryland has specific requirements about what student fees can be spent on (they are viewed as “state money” once the fees are collected) and it is not allowed to be used for financial compensation like that.

*Total: \$0 / year*

*Graduate Enrollment: 10,500+ students*

### **Clemson University:**

The Graduate Student Government do have stipends and they are given at the end of each semester (fall and spring). The amount is around \$800 for cabinet and steering members and more for VP and President. However, they are in the process of figuring out other ways of compensating cabinet and steering members that is not money. They are looking at other options such as PD support.

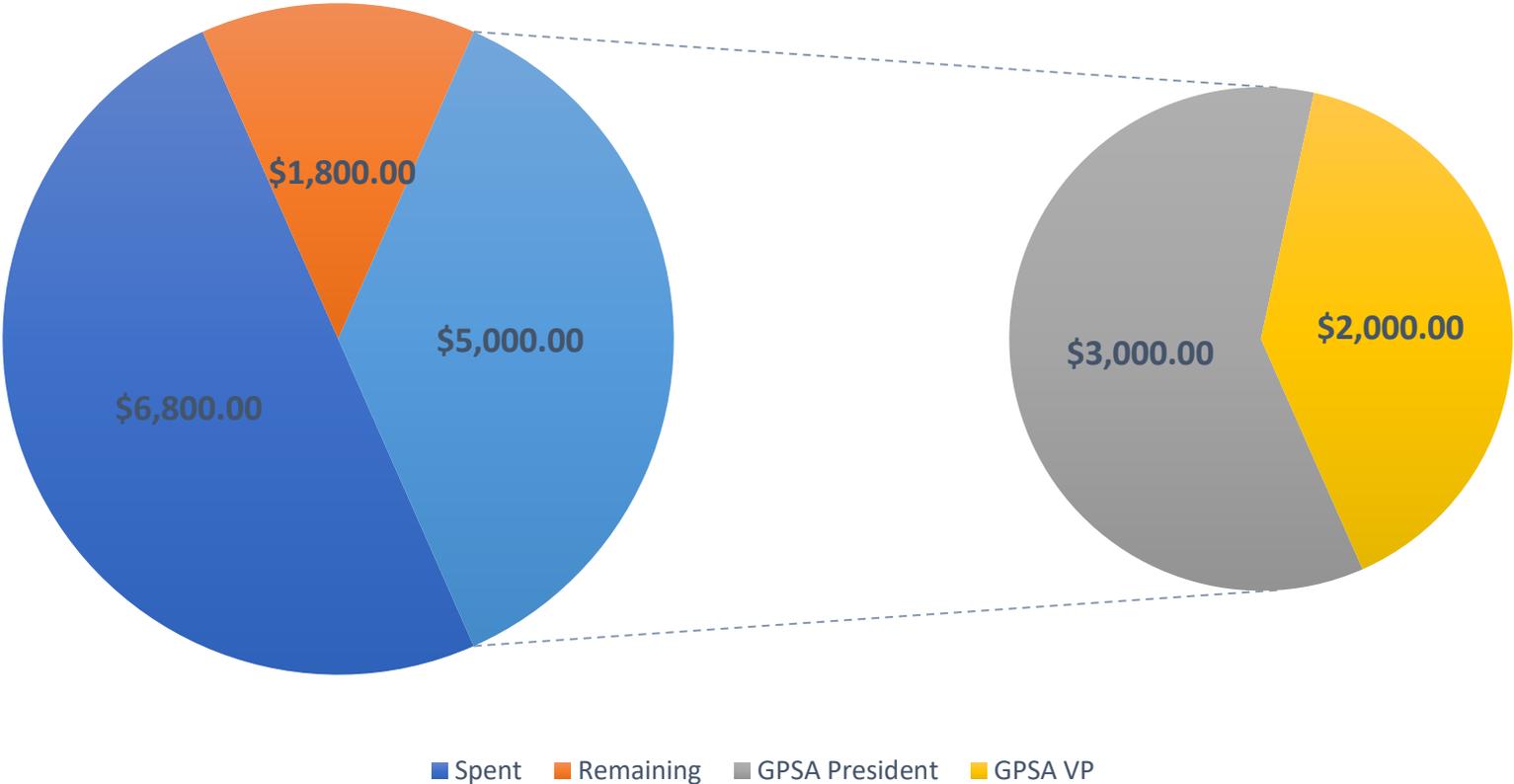
*Total: ~\$32,000 / year*

*Graduate Enrollment: 4,900+ students*

*Other institutions with unspecified Executive Officer stipends (NAGPS survey):*

- Syracuse*
- Central Michigan University*
- CU Boulder*
- Kent State University*
- University California Davis*
- University Alabama Birmingham*
- North Carolina State University*
- Columbia*
- Tufts*
- University of California San Diego*

### GSS Budget 2017-2018



# Officer Roles and Tasks (President/Vice President)

## President

### *Powers and Duties*

- A. To be the chief executive officer and ensure that the affairs of the GSS are carried out in accordance with the SGA Constitution and Bylaws and the policies of the GSS.
- B. To be the official representative of the GSS and, in this regard, to have responsibility for presenting the resolutions of the GSS to appropriate organizations and persons when so directed by the GSS.
- C. To call GSS meetings, preside in absence of the chair, and vote only in the case of a tie when serving as presiding officer.
- D. To establish and abolish such committees and officials as may be necessary, subject to the approval of the GSS.
- E. To appoint representative and official proxies to all external organizations on which the GSS has representation, subject to confirmation by a majority vote of the GSS representatives. The President or Vice President shall serve as the presiding officer and shall have the right to vote in the representative body in the event of a tie.
- F. To appoint a GSS liaison to the Student Senate, who will report to the GSS concerning the actions of this body, subject to confirmation by a majority vote of the GSS representatives.
- G. To temporarily assume the powers and duties of the Vice-President in the event of the Vice-President's resignation or removal.
- H. To notify officers, committee members, and other appointed officials of their appointments and the responsibility of their appointment.
- I. To serve as a representative of all graduate and professional students on the Graduate Council.
- K. To serve as a member of the GSS executive committee.

## *Additional Roles and Functions*

1. Attend all appeals meetings (Graduate Council)
2. Attend all academic policy meetings (GC)
3. Appoint graduate students to administrative committees
4. Oversee Travel awards chair in meetings, and send out award notices
5. Sit on university hiring committees and conduct necessary tasks (arranging student lunches etc.) as required.
6. Assist graduate school in organizing orientation (vendors, tabling sessions, etc.)
7. Serve on administrative committees (Faculty Senate, Commission for Blacks, CDI)
8. Oversee collaborative relationships with other organizations at UT
9. GSS Breakfast Committee chair
10. Monthly meetings with Dean Thompson

## Vice President

### Powers and Duties

- A. To act as the President or Chair in the President or Chair's absence, or at their request.
- B. To assume the office of the President in the event of the President's resignation or removal.
- C. To serve as the President's proxy on the Graduate Council.
- D. To serve as a member of the GSS Executive Committee.
- E. To vote as a member of the representative body when not acting as a presiding officer.

## *Additional Roles and Functions*

1. Attend university administrative meetings in lieu of president or by arrangement (Graduate Council, etc.)
2. Attend Curriculum Committee meetings or others designated by president or Graduate School
3. Help coordinate GSS/GPSA logistics
4. Sit on university hiring committees and conduct necessary tasks (arranging student lunches etc.) as required.
5. Assist graduate school in organizing orientation and other necessary tasks (vendors, tabling sessions, etc.)
6. Serve on administrative committees in lieu of president or by arrangement (Faculty senate, commission for blacks, CDI)
7. Help coordinate collaborative relationships with other organizations at UT
8. Monthly meetings with Dean Thompson

## **Proposal**

Given that similar peer institutions, as well as others, have implemented a stipend policy for Executive Officers;

and

Given that the Graduate Student Senate/Graduate and Professional Student Association at the University of Tennessee has been granted the power to exercise its budget in this manner;

and

Given that the President and Vice President of this body are elected by a vote available to all graduate students;

and

Given that it is necessary to create an incentive for graduate students to run for these positions (in light of the recent years lack of broad interest);

and

Given that the Graduate School has been designated with the duty of overseeing this body and, in particular, the duties and responsibilities of those elected Executive Officers;

and

Given that the annual budget of this body will allow for an additional expense to be distributed in this manner;

It is hereby proposed to allocate the following amounts towards monthly stipends for the Vice President and President of this body:

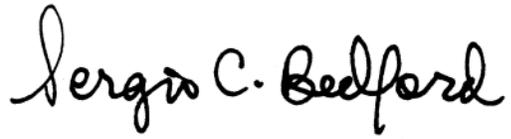
President- 10 monthly payments of \$300 totaling \$3000

Vice President- 10 monthly payments of \$200 totaling \$2000

Total yearly budget allocation = \$5000

These stipends will be distributed and administered by the Graduate School. The Graduate School Dean will be responsible for approving these stipend payments. The Graduate School will supervise position performance in line with expectations for these positions and the monthly stipend would be money paid for services rendered.

Senate votes to (Approve or Deny): 21 votes to approve, 0 to deny. No abstentions.

A handwritten signature in black ink that reads "Sergio C. Bedford". The signature is written in a cursive style with a large initial 'S' and a distinct 'C'.

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GSS President  
Signed April 26, 2018